

*Goulburn-Murray Water*



## Graduate Development Program



## OBJECTIVE OF THE PROGRAM

The objective of the Graduate Development Program (GDP) is to attract, recruit, develop and retain graduates who have the potential to make high-level contributions to Goulburn-Murray Water (G-MW).

This program offers graduates an unique opportunity to participate in an accelerated learning program that will develop them both personally and professionally.

During the program graduates will broaden their skills and knowledge by participating in work rotations, learning and development (L&D) activities and social events. These activities will provide graduates with the opportunity to develop knowledge and skills that will enable them to carry out a number of dynamic roles in the Water Industry.

## GRADUATE PROGRAM ELIGIBILITY

Access to the program is open to any person who has completed a degree and has less than two years professional work experience. In most cases this will be their first full time position since graduation.



## BENEFITS OF THE GRADUATE PROGRAM

The Graduate Development Program will offer a range of opportunities for skills enhancement and for participants to gain a greater knowledge of the Water Industry to assist with future career opportunities.



*Excel with  
G-MW in  
a Successful  
Career*

## LEARNING & DEVELOPMENT

The Learning and Development component of the program provides graduates with a range of on-the-job and off-the-job learning opportunities including:

- Orientation to the program and G-MW
- Training programs
- A seminar series
- Business learning opportunities
- Meetings with Executive management, and
- Networking opportunities

In addition to this graduates will be able to access training that is relevant to their discipline and their own development needs.

## GRADUATE TOURS

To provide graduates with exposure to different aspects of the business tours to G-MW work centres and sites will be conducted.

## MENTORING OPPORTUNITIES

Graduates will be provided with a mentor and will develop networking relationships with other graduates, past graduates and members of the Executive Team.



## ROTATIONS

G-MW will provide graduates with the opportunity to work in a range of roles across several work areas. The rotations will provide graduates with exposure to a variety of work, leadership styles and development opportunities. Rotations will be based on a combination of the graduate's preferences and organisational requirements.



For further information contact  
The Graduate Coordinator  
Telephone: (03) 5833 5576

Goulburn-Murray Water  
PO Box 165 Tatura Victoria 3616  
Australia  
[www.g-mwater.com.au](http://www.g-mwater.com.au)

